

Board of Education Meeting (Wednesday, May 17, 2023)

Generated by Lindsay Chapman on Wednesday, May 24, 2023

1. Call to Order

Meeting called to order at 7:00 PM

2. Recording of Attendance

Information, Report: A. Recording of Attendance

Members present

Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Members Absent

Shawn McMahon

Others Present

Dr. Stanley Harper, Angela Robert, Natascha Jock, Lindsay Chapman

3. Public Comments

No comment

4. Reports and Presentations

Report: A. Superintendent's Report

Dr. Harper gave a brief report. John Warneck will be attending the June meeting to speak about the electric buses and solar panels. More to come. Advanced placement courses will be this week, as sports playoffs are set to begin next week. The capital project is moving along according to schedule with minor adjustments due to weather. The high school band and choral concert will be tomorrow evening, May 18, 2023 at 7pm. Dr. Harper updated the District on a request by high school students to update our code of conduct, allowing students to wear hats in school. There will be more discussion regarding this matter. Finally, Dr. Harper confirmed with the board that a vacant board seat will need to be discussed during upcoming meetings.

Report: B. Academic Program Report

No report

Report: C. Business Official's Report

Natascha Jock gave a brief summary of the school election and budget vote. The budget passed with 74 percent, while the district needed at least a minimum of 60 percent. The propositions passed and the community elected 2 new board of education members, Shawn McMahon (incumbent) and Sheila Marshall, filling the expiring board seats. Substitute rates for the 2023-2024 School Year were also discussed. Natascha provided the board members with a comparison of substitute rates from surrounding schools and recommended that we update our substitute rates as indicated in an action item tonight for the upcoming school year.

Report: D. Board President's Report

Board President Emily Lauzon began her report by thanking Dr. Harper for his presentation at the St. Regis Mohawk Tribe regarding the St. Regis Mohawk School and the plan for the new building. The presentation was very informative and Ms. Lauzon requested that Dr. Harper share the presentation with the board during the June meeting. She also updated the board on our need to submit a member for the Boces Board of Education seat. Members need to consider a member for appointment at an upcoming meeting to ensure our district is represented during the Boces meetings, along with other schools.

Report: E. Principals' Reports

No Report

Executive Session

Board Vice President Jason Brockway requests a motion for an Executive Session to discuss personnel issues. Board member Jordan Lauzon makes the motion and Christine Jacobs seconds the motion. They go into Executive Session at 7:25pm. The Board exits Executive Session at 7:57pm.

Motion by Jordan Lauzon, seconded by Christine Jacobs

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

5. Minutes

Action, Minutes: A. Minutes - Meeting 4/18/2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the minutes from the April 18, 2023 school board meeting per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action, Minutes: B. Minutes - Special Meeting 4/25/2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the minutes from the April 25, 2023 school board meeting per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action, Minutes: C. Annual Election and Budget Vote - Meeting 5/16/23

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the minutes from the May 16, 2023 the Annual Election and Budget Vote per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Agnes Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

6. Retirements

Action: A. Retirement

BE IT RESOLVED that the Board of Education of the Salmon River Central School District accept the following retirements, per the attached documents, per the recommendation of the Superintendent of Schools.

Accept the retirement of **Laura Barrick, Teacher Aide**, effective July 5, 2023.

Accept the retirement of **Virginia Clark, Cook**, effective August 1, 2023.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

7. Resignations

Action: A. Resignation

BE IT RESOLVED that the Board of Education of the Salmon River Central School District accept the following resignations, per the attached documents, per the recommendation of the Superintendent of Schools.

Accept the resignation of **Morgan Casella, Teacher Aide**, effective May 5, 2023.

Accept the resignation of **Edna Flores, Special Education Teacher**, effective June 23, 2023.

Accept the resignation of **Aundray David, Bus Driver/Laborer**, effective May 5, 2023.

Accept the resignation of **Steven Booth, Assistant Principal**, effective June 30, 2023.

Accept the resignation of **Theresa Fox, Mohawk Language Teacher**, effective June 23, 2023.

Accept the resignation of **Alexandra Briedis, Mathematics Teacher**, effective June 30, 2023.

Accept the resignation of **Jennifer Coriale, AIS Reading Teacher**, effective August 2, 2023.

Motion by Jordan Lauzon, second by Agnes Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

8. Permanent Appointments

Action: A. Tenure/Permanent Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the following tenure appointments per the recommendation of the Superintendent of Schools.

Accept the tenure for **Denise Homer, Special Education Teacher**, effective September 1, 2023.

Accept the tenure for **Megan Fitzgerald, Teacher Assistant**, effective September 1, 2023.

Motion by Christine Jacobs, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

9. Appointments

Action: A. Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Appoint **Lauren Siskavich to the position of Art Teacher**, holding a professional certificate in Visual Arts, effective September 1, 2023 at a salary based on Step 7 of the Teachers' Agreement, \$59,302.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Brooke Martin to the position of Elementary Teacher**, pending certification in Early Childhood Education (Birth-2) and pending certification in Childhood Education (Grades 1-6), effective September 1, 2023 at a salary based on Step 1 of the Teachers' Agreement, \$54,186.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Emily McClain to the position of Tutor**, effective May 18, 2023 at a rate of \$27.00/Hour.

Appoint **Taylor Gregware to the position of Tutor**, effective May 18, 2023, at a rate of \$27.00/Hour.

Appoint **Steven Booth to the position of Special Education Teacher**, holding professional certificates in Students with Disabilities (Grades 1-12), Childhood Education (Grades 1-6), and Mathematics & ELA – Special Class, SOCE, effective September 1, 2023 at a salary based on Step 15 of the Teachers' Agreement, \$67,041.00, plus appropriate graduate hours. This is the first of a three-year probationary period beginning September 1, 2023 and ending September 1, 2026. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Lisa Buchanan to the position of Speech and Language Pathologist**, holding a professional certificate in Speech and Language Handicapped, effective September 1, 2023 at a salary based on Step 15 of the Teachers' Agreement, \$67,041.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Motion by Jordan Lauzon, second by Christine Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: B. Administrator Appointment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District appoint Steven Gordon to the position of Assistant Principal, per the recommendation of the Superintendent of Schools,

pending certification as a School Building Leader, initially assigned to the position of Assistant Principal in the Middle School, in the tenure area of School District Administrator effective July 1, 2023 at a salary of \$86,500. This is the first of a four-year probationary period in the tenure area of School District Administrator beginning July 1, 2023 and ending July 1, 2027. This expiration is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: C. Elementary/ESY Summer School Staffing

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Elementary Summer School

Suzanne Binion – Dive into Pre-K Program

Emily Hunt – Dive Into Pre-K Program

Jo Ellen Moulton - Teacher

Margaret Bradley - Teacher

Deborah Beck - Teacher

Rebecca Gray - Teacher

Beth Ellsworth - Teacher

Nichole Howard - Teacher

Jennifer Hughes – Teacher

Jenna Besaw - Teacher

Erin Gray - Teacher

Christine Merry - Teacher

Adam Schrader - Teacher

Kimberly Spinner - Teacher

Kerri Keeler - Teacher

Deanna Lauzon - Teacher

Shelley Phillips - Teacher

Nikki Phippen - Teacher

Kathleen Harvey - Teacher

Nicole Martin Dive into Pre-K Aide

April Dupra Dive into Pre-K Aide

Kimberly Jock Multi-Purpose Aide

ESY Summer School

Christine Grant - ESY Teacher

Julia Kelley - ESY Teacher

Peggy Wells - ESY Teacher

Ginny Reome - ESY Teacher

Devin Snyder - Substitute ESY Teacher

Brooke Martin - Substitute ESY Teacher

Tricia Martin - ESY Teacher Assistant

Virginia Kelly - ESY Teacher Assistant

Megan Fitzgerald - ESY Teacher Assistant

Alicia Bigness - ESY Teacher Assistant

Brooke Martin - Substitute ESY Teacher Assistant

Katelyn Mainville - Substitute ESY Teacher Assistant

Gilda Charlebois - ESY Teacher Aides

Deborah Fleury - ESY Teacher Aides

Amy Henderson - ESY Teacher Aides

Carrie Randall - ESY Teacher Aides

Corinna Black - ESY Teacher Aides

Laurie Jock - ESY Teacher Aides

Melissa Hastings - ESY Teacher Aides
Casey Montville - ESY Teacher Aides
Olivia Oliver - ESY Teacher Aides
Katrina Theriault - ESY Teacher Aides
Maddox Merry - ESY Teacher Aides
Brooke Martin - Substitute ESY Teacher Aides
Katelyn Mainville - Substitute ESY Teacher Aides
Melanie Cunningham - School Nurse
Genevieve Deon - Substitute School Nurse
Corina Gibson - Speech Pathologist
Robin Mitchell - Speech Pathologist
Jennifer Farnsworth - Occupational Therapist
Lee Ann Morley - Occupational Therapist Ass't
Rayella Pickering - Physical Therapist
William Benko - Elementary/ESY Watchkeeper

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: D. Middle School Summer School Staffing

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Jie Faulkner - Summer School Teacher
Erin LaMora - Summer School Teacher
Laurie Gavin - Summer School Teacher
Emily Davison - Summer School Teacher
Kara Newtown - Summer School Teacher
Aimee Harkness - Summer School Teacher
Brandi Rotach - Summer School Teacher
Michelle Oakes - Summer School Library Media Specialist
Nancy Trombley - Summer School Teacher Aide
Tia McMahon - Summer School Counselor

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: E. High School Summer School Staffing

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Michelle Simons - Summer School Teacher
William Smith - Summer School Teacher
Timothy Cook - Summer School Teacher
Benjamin Davison - Summer School Teacher
Suzanne Rivers - Summer School Teacher
James Abare - Summer School Teacher
Kristie Eddy - Summer School Teacher
Alicia Mitchell - Summer School Teacher
Kendra Erts - Summer School Teacher
Britney Trombly - Summer School Teacher
Candida Tavernier - Summer School Counselor
Brigette Palmer - Summer School Library Media Specialist
Laurie Melo - Summer School Teacher Aide
Kenneth Burwell - Middle/High School Summer Watchkeeper

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: F. Bus Drivers & Attendants Summer Staffing

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Bus Drivers

Timothy Gray
Lisa Leroux
Karen Stowell
Larry Clark
Christopher Barse
Keith Winters
Michael McCaffrey
John Tuper
William Lauzon
Nathan Shumway
Marcia Dillabough
Matthew Collette
Tammy Hooper
Dale Dufrane
Charles White
Steven White
Allen Jacobs
Jade Cook
Brenda Davis
Rachael Cormier
Hailey Cartier - Substitute
Charles Bishop - Substitute
Darren Cook - Substitute
Sally Roberts – Substitute

Bus Attendants

Sylvie Rafter
Kerry Snyder
Kallie Lapage Tyo
Debra Lauzon
Darryll Quick
Virginia Ryan
Courtney Collette
Bonnie Hart
Jennifer Terrance
Valerie McMahon
Paula Dufrane
Donna Shatlaw
Theresa D. Thompson
Jennilee Wylie
Monica Montoya

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: G. Summer Feeding Program

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Food Service

Nicole Foster – Food Service Manager

Aaron King
Bryona Snyder
Alexis Parker
Joanne Gratton
Elizabeth Seward
Mathew Belile
Kirsten Davis
Dawn Haineault
Jessica Parent
Bonnie Bennor
Darryll Quick
Darrel Bilow
Beth Myott
Jan Parent
Jill Benedict
Ann Jock
Ginger Snyder - Substitute
Betty Caron - Substitute
Alicia Moulton - Substitute
Tina Marie Stowe - Substitute

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: H. Substitutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District appoint the following individuals to the respective substitute lists pending clearance through the fingerprinting process.

Cleaner/Laborer

Randy Mullis

Watchkeeper

Randy Mullis

Substitute Teacher

Allison Rust

Joseph St. Louis

Substitute Teacher Assistant

Joseph St. Louis

Substitute Teacher Aide

Joseph St. Louis

Substitute Bus Attendant

Robert Castell Jr.

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

10. Business Items

Action: A. Budget Transfers/Petty Cash/Treasurer's Reports/Trial Balance/Revenue Status/Budget Status Reports/Internal Claims Auditor's Report April 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the petty cash/treasurer's reports/trial balance/revenue status/budget status/internal auditor's reports and budget transfers for the month of April 2023 per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Christine Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

11. Action Items

Action: A. Approve BOCES Transportation Contract 2023-2024

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the transportation contract between the Franklin-Essex-Hamilton BOCES and Salmon River Central School District for the period September 1, 2023 through June 30, 2024, per the attached document, per the recommendation of the Superintendent of Schools.

Motion by Christine Jacobs, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: B. Board Meeting Dates for 2023-2024

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve Board meeting dates for the 2023-2024 school year, per the attached document.

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: C. Substitute and Stipend Rates 2023-2024

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the annual stipend and substitutes rates for the 2023-2024 school year, per the attached document.

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: D. JUUL Agreement

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the employee named in the attached Confidential Schedule "A", dated May 16, 2023, for an extension of the employee's probationary period for an additional calendar year. The employee's new tenure date shall be September 1, 2024.

Motion by Jason Brockway, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: E. Student Attendance Request - 2023-2024 School Year

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the request that the following students be allowed to attend school at Salmon River Central School for the 2023-2024, pending release of these students from their district school, contingent upon availability of space, per the recommendation of the Superintendent of Schools. Transportation to and from school is the responsibility of the parents.

Ashton Avery-Durant

Abby Avery

Tyler Bouchey

Julia Mayville

Motion by Jason Brockway, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: F. CSE/CPSE Recommendations

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the placement of the students per the recommendation of the Committee on Special Education and the Committee on Pre-School Education.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

Action: G. Retention Stipend

WHEREAS, the Salmon River Central School District recognizes all of the employees of the District over the past year that have worked diligently without hesitation to face the challenges in education. Our staff have worked tirelessly to reinvent their jobs on a daily basis to help students and each other to provide the best education possible to all students. Our students and community are in a better place because of the dedication, service and hard work of the Salmon River staff year after year.

Now Therefore BE IT RESOLVED that the Board of Education provide a retention stipend payable on June 23, 2023 in the amount of \$2,000.00 to each employee of the District who continues to be employed as of June 23, 2023 and has not tendered a resignation.

BE IT FURTHER RESOLVED that each employee who returns to the District for the 2023-2024 school year shall be eligible for an additional \$1,000.00 retention stipend payable on October 27, 2023.

BE IT FURTHER RESOLVED that the following long-term substitutes that worked during the 2022-2023 school year, and were still in long term positions as of June 23, 2023, will also be eligible for the \$2,000.00 payable on June 23, 2023.

Tammy Russell

Eva Durant

Elyse Lauzon

Ellen Mainville

Charlotte Zappia

Charles Bishop

This one-time stipend is an effort to encourage our talented staff to return for the 2023-2024 school year and continue to support our students in their educational journey.

Motion by Agnes Jacobs, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs

12. Correspondence

Dr. Harper presented Board Vice President Jason Brockway with a School Boards Association Board Achievement Award for his dedication toward furthering his training/learning as a board member.

13. Other Items

14. Adjournment

Action: A. Adjournment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District adjourn this meeting at 8:53pm.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Agnes Jacobs, Christine Jacobs