

Board of Education Meeting (Tuesday, April 18, 2023)
Generated by Lindsay Chapman on Wednesday, April 19, 2023

1. Call to Order

Meeting called to order at 7:00 PM

2. Recording of Attendance

Information, Report: A. Recording of Attendance

Members Present

Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Members Absent

Gary Collette, Agnes Jacobs, Shawn McMahon

Others Present

Dr. Stanley Harper, Angela Robert, Natascha Jock, Lindsay Chapman, Norman Treptow, Shawn Miller, Jerry Rolland, Krystal LeMay, Brandi Harris, Michelle Oakes, Ryan Oakes, Brennan Oakes, Linkin LaMora

3. Public Comments

Krystal LeMay

4. Reports and Presentations

Report: A. Superintendent's Report

Dr. Harper invited Michelle Oakes and her students to speak briefly regarding the agricultural work they are performing at Door 13 in the High School. Students Ryan Oakes, Brennan Oakes, and Linkin LaMora spoke briefly regarding their request to incorporate some landscaping, making the district feel less industrial and more welcoming. The students are going to participate in a trip to the Riverwalk Farm on May 17, 2023, where they will pick plants and flowers to incorporate into the landscaping with lots of school and cultural colors, primarily green and purple. David Russell and his welding students are creating a new metal shamrock sign that will be mounted, along with brick pavers being selected to create a turtle. The Mohawk Language department will assist with the cultural aspects, tying into our foundation. Per discussion, in the future there may be further projects to incorporate design features for each clan as they relate to the turtle, which represents Mother Earth. There will be more to come on this project. The board noted that they continue to be proud of agriculture and the student involvement.

Dr. Harper spoke briefly regarding a few topics. He requested an action item to allow our modified boys' baseball team to merger with St. Regis Fall's team as they only have 8 players. Modified teams do not require Section X approval for mergers, so the District can approve this with a BOE action item only. Dr. Harper provided a capital project update as well. Over the next three weeks, grounds work will be continued, along with the outdoor bathroom completion by May 31, 2023. Dr. Harper provided a handout of the project schedule from Fiacco Co, noting that all grounds work will be determined on weather, possibly altering the timeline. Dr. Harper closed his report, updating the board on the public hearing for the budget had been set and the school budget vote will be on May 16, 2023 from 12:00 to 8:00pm in the Boardroom.

Report: B. Academic Program Report

No report

Report: C. Business Official's Report

Natascha Jock had provided the board members with a copy of the 2023-2024 budget, prepared to answer any questions. Both the Salmon River budget and the St. Regis Mohawk School budget are to be voted on as action items during tonight's meeting. Two Board of Education seats will be on the ballot; Shawn McMahon and Scott Premo's seats. Shawn McMahon is running unopposed for re-election while Sheila Marshall has petitioned to run unopposed for Scott Premo's seat.

Report: D. Board President's Report

No report - Scott Premo updated the Board that the Boces Board of Education would be looking to replace Scott's vacant seat in the upcoming year.

Report: E. Principals' Reports

No Report

5. Minutes

Action, Minutes: A. Minutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the minutes from the March 15, 2023 school board meeting per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

6. Resignations

Action: A. Resignation

BE IT RESOLVED that the Board of Education of the Salmon River Central School District accept the following resignations, per the attached documents, per the recommendation of the Superintendent of Schools.

Accept the resignation of **Jessica Surface, Elementary Teacher**, effective April 14, 2023.

Accept the resignation of **Amanda Bastedo, Teacher Aide**, effective May 1, 2023.

Motion by Jason Brockway, second by Christine Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

7. Permanent Appointments

Action: A. Tenure/Permanent Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the following tenure appointments per the recommendation of the Superintendent of Schools.

Accept the tenure for **Kathleen Harvey, Library Media Specialist**, effective September 1, 2023.

Accept the tenure for **Krystal Deshane, Teacher Assistant**, effective September 1, 2023.

Accept the tenure for **Rebecca Gray, Elementary Teacher**, effective September 1, 2023.

Motion by Jason Brockway, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Executive Session

Board President Emily Lauzon requests a motion for an Executive Session to discuss personnel issues. Board member Jordan Lauzon makes the motion and Christine Jacobs seconds the motion. They go into Executive Session at 7:32pm. The Board exits Executive Session at 8:21pm.

Motion by Jordan Lauzon, seconded by Christine Jacobs

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

8. Appointments

Action: A. Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Appoint **Jennifer Farnsworth to the position of Occupational Therapist**, holding a certificate as a Licensed Occupational Therapist, effective April 24, 2023 at a salary based on Step 3 of the Teachers' Agreement, \$54,303.00, plus appropriate graduate hours. This is the first of a one-year probationary period beginning April 24, 2023 and ending April 24, 2024 and is contingent upon meeting all Civil Service Department requirements, successful completion of a school physical examination and pending clearance through the fingerprinting process.

Appoint **Alyssia Simons to the position of Elementary Teacher**, pending certification in Early Childhood

Education (Birth-2) and Childhood Education (Grades 1-6), effective September 1, 2023 at a salary based on Step 1 of the Teachers' Agreement, \$54,186.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Krystal Deshane to the position of Elementary Teacher**, pending certification in Childhood Education (Grades 1-6), effective September 1, 2023 at a salary based on Step 1 of the Teachers' Agreement, \$54,186.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Maureen Webster to the position of Elementary Teacher**, pending certification in Childhood Education (Grades 1-6), effective September 1, 2023 at a salary based on Step 1 of the Teachers' Agreement, \$54,186.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Emily Martin to the position of Elementary Teacher**, holding her initial certificate in Early Childhood Education (Birth-2) and an initial certificate in Childhood Education (Grades 1-6), effective September 1, 2023 at a salary based on Step 1 of the Teachers' Agreement, \$54,186.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Peter Durant to the position of Varsity Softball Assistant Coach**, effective April 19, 2023, at a stipend according to the Teachers' Contract.

Appoint **Rowisonkies Barnes to the position of Boys' Varsity Lacrosse Volunteer**, effective April 19, 2023.

Appoint **Nikki Phippen to the position of Varsity Softball Scorekeeper**, effective April 19, 2023, at rate of \$30.00/Game.

Appoint **Ratsienhahiens Adams to the position of Modified Boys' Lacrosse Coach**, effective April 19, 2023, at a stipend according to the Teachers' Contract.

Appoint **Maddox Merry to the position of Baseball Scorekeeper**, effective April 19, 2023 at a rate of \$30.00/Game.

Appoint **William Benko to the position of Substitute Scorekeeper**, effective April 19, 2023, at a rate of \$30.00/Game.

Appoint **Katrina Theriault to the position of Teacher Aide**, effective April 19, 2023 at a salary based on the CSEA Contract Step 1, \$21,460.00/year. This is a fifty-two-week probationary appointment effective through April 19, 2024 and is contingent upon meeting all Civil Service Department requirements, successful completion of a school physical examination and pending clearance through the fingerprinting process.

Appoint **Taylor Stowe to the position of Teacher Aide**, effective April 19, 2023 at a salary based on the CSEA Contract Step 1, \$21,460.00/year. This is a fifty-two-week probationary appointment effective through April 19, 2024 and is contingent upon meeting all Civil Service Department requirements, successful completion of a school physical examination and pending clearance through the fingerprinting process.

Appoint **Justin Bickford to the position of Automotive Mechanic Helper**, effective May 1, 2023 at a salary based on the CSEA Contract Step 5, \$43,680.00/year. This is a fifty-two-week probationary appointment effective through May 1, 2024 and is contingent upon meeting all Civil Service Department requirements, successful completion of a school physical examination and pending clearance through the fingerprinting process.

Appoint **Allison Rust to the position of Secondary Science Teacher**, pending certification in Biology 7-12, effective September 1, 2023 at a salary based on Step 1 of the Teachers' Agreement, \$54,186.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Motion by Jason Brockway, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: B. Substitutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District appoint the following individuals to the respective substitute lists pending clearance through the fingerprinting process.

Substitute Teacher

Doris King

Madison Mora-Williams

Kay Mossow

Adriana Reardon

Marla Travers

Substitute Teacher Assistant

Doris King

Madison Mora-Williams

Kay Mossow

Adriana Reardon

Marla Travers

Substitute Teacher Aide

Doris King

Madison Mora-Williams

Kay Mossow

Adriana Reardon

Marla Travers

Motion by Jason Brockway, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

9. Business Items

Action: A. Petty Cash/Treasurer's Reports/Trial Balance/Revenue Status/Budget Status Reports/Internal Claims Auditor's Report/Budget Transfers March 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the petty cash/treasurer's reports/trial balance/revenue status/budget status/internal auditor's reports and budget transfers for the month of March 2023 per the recommendation of the Superintendent of Schools.

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: B. Extraclassroom Activities Fund - February 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the Central Treasurer's Report for the month of February 2023, per the recommendation of the Superintendent of Schools.

Motion by Christine Jacobs, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

10. Action Items

Action: A. Annual BOCES Budget Vote

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the tentative administrative budget for the Board of Cooperative Educational Services of the Sole Supervisory District of Franklin, Essex and Hamilton Counties in the amount of \$3,027,628 for the school year 2023-2024, per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: B. Annual Election of Members of the Board of BOCES

BE IT RESOLVED that the Board of Education of the Salmon River Central School District cast one vote each to nominate Peter Lynch, and Donald Whitmore, III to fill two of the four vacant board positions to the Franklin-Essex-Hamilton Board of Cooperative Educational Services Board of Education, per the recommendation of the Superintendent of Schools.

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: C. Approve 2023-2024 School Year Budget

BE IT RESOLVED that the Board of Education of the Salmon River Central School District adopt a budget for the Salmon River Campus School in the amount of \$36,886,087 for the 2023-2024 school year, per the recommendation of the Superintendent of Schools.

Motion by Christine Jacobs, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: D. Approve St. Regis Mohawk School Budget 2023-2024

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the St. Regis Mohawk School Budget in the amount of \$11,141,710 for the 2023-2024 school year, per the recommendation of the Superintendent of Schools.

Motion by Scott Premo, second by Jason Brockway.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: E. Resolution - Bid Jointly for Water Testing & Sampling Services

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the resolution authorizing the participation in the Oswego County BOCES' Cooperative Purchasing Program
WHEREAS,

The Cooperative Purchasing Service is a plan of a number of public school districts in the Oswego County Board of Cooperative Educational Services Area in New York (known as the Center for Instruction, Technology & Innovation [CiTi]), to bid jointly for water testing and sampling services, and

WHEREAS,

Salmon River Central School District (hereinafter the "Participant") is desirous of participating with Oswego County Board of Cooperative Educational Services/CiTi and other Boards of Cooperative Educational Services and public school districts in the joint bidding of the services mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The participant wishes to appoint the Oswego County Board of Cooperative Educational Services/CiTi to advertise for bids, accept bids, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED,

The participant hereby appoints Oswego County Board of Cooperative Educational Services/CiTi to represent it in all matters relating above, and designates the Oswego County Board of Cooperative Educational Services/CiTi designated newspaper(s) as the legal publication(s) for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

The participant authorizes the Oswego County Board of Cooperative Educational Services/CiTi to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and,

BE IT FURTHER RESOLVED,

The participant agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide

by majority decisions of the participating districts; (3) abide by the Award of the Oswego County Board of Cooperative Educational Services/CiTi; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: F. APPR Lead Evaluator of Teachers and Principals

WHEREAS, the Board of Education has been provided evidence that Danielle French has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Franklin-Essex-Hamilton BOCES Annual Professional Performance Review Plan for certification as a Lead Evaluator of teachers and principals, therefore BE IT RESOLVED, that, upon recommendation of the Superintendent of Schools, Dr. Stanley Harper, Superintendent and Angela Robert, Assistant Superintendent, the following is hereby certified/re-certified as a qualified evaluator for the purpose of conducting and/or completing Teacher and Principal/Administrator Evaluations for the 2022-2023 school year:

Danielle French

Motion by Craig Jock, second by Jason Brockway.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: G. Declare Buses Obsolete

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the request to declare buses #53, #57, #58, #60, #61 & #62, and #51 (Suburban) as surplus and sent to auction at the earliest date, per the recommendation of the Superintendent of Schools.

Motion by Christine Jacobs, second by Jason Brockway.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: H. Student Attendance Request - 2022-2023 School Year

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the request that the following students be allowed to attend school at Salmon River Central School for the remainder of the 2022-2023, pending release of these students from their district school, contingent upon availability of space, per the recommendation of the Superintendent of Schools. Transportation to and from school is the responsibility of the parents.

Rahonwakehte (James) Davis

Jude Cole

Sienna Cole

Leni Bero Purlee

Motion by Jason Brockway, second by Christine Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: I. Student Attendance Request - 2023-2024 School Year

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the request that the following students be allowed to attend school at Salmon River Central School for the 2023-2024, pending release of these students from their district school, contingent upon availability of space, per the recommendation of the Superintendent of Schools. Transportation to and from school is the responsibility of the parents.

Jace Martin

Noah Martin

Doris Herne

Brennan Oakes

Ashton Oakes

Bently Woods
Emma Woods

Motion by Jason Brockway, second by Christine Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: J. CSE/CPSE Recommendations

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the placement of the students per the recommendation of the Committee on Special Education and the Committee on Pre-School Education.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: K. Class of 2023 Graduation Revision

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the Senior Class of 2023 to hold graduation on Friday, June 23, 2023 outside in front of the High School at 6:00 pm, per the attached, per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: L. Merger with St. Regis Falls for Boys' Modified Baseball Spring 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the merger with St. Regis Falls Central School for Boys' Modified Baseball for the 2022-2023 season per the recommendation of the Athletic Administration and the Superintendent of Schools.

Motion by Jason Brockway, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

Action: M. Contract Amendment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the extension to the contract for the Superintendent of Schools, extending the retirement date from February 28, 2026 to June 30, 2026.

Motion by Jason Brockway, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs

11. Correspondence

12. Other Items

13. Adjournment

Action: A. Adjournment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District adjourn this meeting at 8:47 pm.

Motion by Jason Brockway, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Christine Jacobs