

Board of Education Meeting (Wednesday, March 15, 2023)

Generated by Lindsay Chapman on Friday, March 17, 2023

1. Call to Order

Meeting called to order at 7:00 PM

2. Recording of Attendance

Information, Report: A. Recording of Attendance

Members present

Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Members Absent

Christine Jacobs

Gary Collette

Others Present

Dr. Stanley Harper, Angela Robert, Natascha Jock, Lindsay Chapman, Brandi Harris, Alison Benedict, Benjamin Barkley, Steven Booth, Allen Gravell, Teresa VanDunk, Dr. Melissa Sevey, Brigitte Palmer, Lorraine Childs, Danielle French

3. Public Comment

Board President Emily Lauzon congratulated the Boys' Varsity Hockey Team on the excellent game they played in Buffalo, NY during the Section X Final Four.

4. Reports and Presentations

Report: A. Academic Program Report

Angela Robert's report provided an overview of the updated Professional Development Plan along with a brief presentation of one of the new proposed courses to be offered to High School students. The Professional Development Plan is an update to the existing plan that has incorporated any professional development that is required or possibly requested based on NYS and federal mandates, the needs identified through both student data and staff evaluations, as well as staff feedback and requests. The ultimate goal continues to be the improvement of student learning. Please see attached for more details. There was also a curriculum subcommittee meeting held to allow committee members to talk with the High School principals about the new course proposals for next year. The list of new courses is listed as an action item on tonight's agenda. Brandi Harris and Brigitte Palmer both gave a brief presentation as well regarding the Drone Curriculum Outline and Drone Soccer. Brigitte presented a drone at the Board meeting for board members to see. Brandi and Brigitte both spoke about the need for this curriculum at the Salmon River Central School. There are currently 1,782,479 drones registered in the United States. Bringing the Drone Curriculum to the District will bring in 21st Century skills which will teach the needs of today's society, critical thinking, citizenship, growth of mindset, while increasing communication, creativity and collaboration. The Drone Soccer program will appeal to a whole new set of students, broadening the sports field in yet another direction. More information attached. Board President Emily Lauzon asked about coverage for these new courses as we are already facing staffing issues. Teresa VanDunk spoke to this, confirming that this will not be an issue. Current staff will be covering these new electives. There will be some changes to course offerings and we will have full coverage. No new staff will be needed. Angela Robert closed her report advising that Brandi Harris, Lorraine Childs and Norman Treptow will be at the St. Regis Mohawk Tribe

Report: B. Superintendent's Report

Dr. Harper began his report sharing some exciting news. Dr. Harper had reached out to the Commissioner of Education to visit our school district. Dr. Rosa along with Dr. Young (the NYS Chancellor of Education) responded that they would visit our District. In addition to the District, a trip to meet with the Tribal Counsel was to be scheduled as well. The tour will include the St. Regis Mohawk School to start the day, followed by a visit to the St. Regis Mohawk Tribal Counsel. The visit will be continued at the main campus visiting first the High School and closing out the day with the CTE/Welding program. Numerous students have also agreed to speak with the Commissioner and the Chancellor. This is a great experience for these

students. Dr. Harper plans to discuss the continued need for a new elementary school to replace the St. Regis Mohawk School on higher grounds. We are honored that the Commissioner has agreed to this visit! Dr. Harper also touched on the need for assistant coaches as needed and only by the recommendation of the Athletic Director and the Superintendent. There will be an action item on the agenda regarding this. Dr. Harper closed out his report acknowledging the Boy's Hockey Team for their consistent hard work, and determination. Their collective work and sportsmanship brought them to the NYS Championship Final Four. In addition, Coaches Tim Cook, Peter Durant, Ted Cook and Shawn Miller were named the NYS Division II Coaches of the Year. Players Evan Collette and Luke Miller made the First Team Division II State Hockey Team while Connor Dishaw had Honorable Mention for the NYS Division II State Hockey Team.

Report: C. Business Official's Report

Natascha Jock provided the board members with a copy of the 2023-2024 Preliminary Budget and spoke briefly about the budget proposal, which is attached to the board packet. Natascha plans to adopt the budget at the April 18, 2023 board meeting.

Report: D. Board President's Report

Board President Emily Lauzon informed the Board of Education that board member Shawn McMahon gave a great presentation at the St. Regis Mohawk Tribe, representing Boces regarding the trades. He spoke about the possibilities for training and the abilities of Boces to work with the St. Regis Mohawk Tribe to create a program to train members on specific trades that would benefit the community as a whole.

Report: E. Principals' Reports

None

Executive Session

Board President Emily Lauzon requests a motion for an Executive Session to discuss personnel issues. Board Member Shawn McMahon makes the motion and Jordan Lauzon seconds the motion. They go into Executive Session at 7:39pm. The Board exits Executive Session at 8:42pm.

Motion by Shawn McMahon, seconded by Jordan Lauzon

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

5. Minutes

Action, Minutes: A. Minutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the minutes from the February 15, 2023 school board meeting per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

6. Resignations

Action: A. Resignation

BE IT RESOLVED that the Board of Education of the Salmon River Central School District accept the following resignations, per the attached documents, per the recommendation of the Superintendent of Schools.

Accept the resignation of **Jeffrey Shatraw, Bus Driver**, effective February 28, 2023.

Accept the resignation of **Alan Rubadeau, Bus Driver**, effective March 31, 2023.

Accept the resignation of **Mirabella Lazore, Girls' Modified Lacrosse Coach**, effective February 16, 2023.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

7. Permanent Appointments

Action: A. Tenure/Permanent Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the following tenure appointments per the recommendation of the Superintendent of Schools.

Accept tenure for **Joyce Leaf, Elementary Teacher**, effective June 30, 2023.

Accept the tenure for **Cashlynn Colbert, Art Teacher**, effective September 1, 2023.

Accept the permanent appointment for **Genevieve Deon**, Registered Nurse, effective April 13, 2023.

Accept the permanent appointment for **Brenda Davis, P/T Monitor**, effective April 13, 2023.

Motion by Shawn McMahon, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

8. Appointments

Action: A. Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools. Appoint **Rachael Cormier to the position of Bus Driver**, effective March 16, 2023 at a salary based on the CSEA Contract Step 5, \$14,737.00/year. This is a fifty-two-week probationary appointment effective through March 16, 2024 and is contingent upon meeting all Civil Service Department requirements, successful completion of a school physical examination and pending clearance through the fingerprinting process.

Appoint **Edna Flores to the position of Special Education Teacher**, holding an Initial Certificate in Students with Disabilities (All Grades), effective March 16, 2023 at a salary based on Step 8 of the Teachers' Agreement, \$58,523.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning March 16, 2023 and ending March 16, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Jennifer Farnsworth to the position of Occupational Therapist**, holding a certificate as a Licensed Occupational Therapist, effective March 16, 2023 at a salary based on Step 3 of the Teachers' Agreement, \$54,303.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning April 24, 2023 and ending April 24, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Devin Snyder to the position of Special Education Teacher**, pending certification in Students with Disabilities, effective September 1, 2023 at a salary based on Step 5 of the Teachers' Agreement, \$57,723.00, plus appropriate graduate hours. This is the first of a four-year probationary period beginning September 1, 2023 and ending September 1, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Melissa Cross to the position of 7th Grade Boys' Modified Basketball Coach**, effective October 13, 2022, at a stipend according to the Teachers' Contract.

Appoint **Melissa Cross to the position of 8th Grade Boys' Modified Basketball Coach**, effective October 13, 2022, at a stipend according to the Teachers' Contract.

Appoint **Ryan Mainville to the position of Girls' Modified Lacrosse Coach**, effective March 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Ratsienhahiens Adams to the position of Volunteer Boys' Modified Lacrosse Coach**, effective March 16, 2023.

Appoint **Mirabella Lazore to the position of Volunteer Girls' Lacrosse Coach**, effective March 16, 2023.

Appoint **Maddox Merry to the position of Volunteer Baseball Coach**, effective March 16, 2023.
Appoint **Maddox Merry to the position of Boys' and Girls' Lacrosse Scorekeeper**, effective March 16, 2023, at rate of \$30.00/Game.
Appoint **Robert Lapage to the position of Volunteer Baseball Coach**, effective March 16, 2023.
Appoint **Kimberly Treptow to the position of Election Inspector Chairperson**, effective March 16, 2023 at a rate of \$25.00/Hour.
Appoint **Rebecca Lord to the position of Tutor** effective March 16, 2023 at a rate of \$27.00/Hour.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: C. Substitutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District appoint the following individuals to the respective substitute lists pending clearance through the fingerprinting process.

Substitute Cleaner/Laborer

Peter Terrance

Substitute Teacher

Rebecca Lord

Substitute Teacher Assistant

Rebecca Lord

Rachael Cormier

Substitute Teacher Aide

Rebecca Lord

Rachael Cormier

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

9. Business Items

Action: A. Budget Transfers/Petty Cash/Treasurer's Reports/Trial Balance/Revenue Status/Budget Status Reports/Internal Claims Auditor's Report February 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the petty cash/treasurer's reports/trial balance/revenue status/budget status/internal auditor's reports and budget transfers for the month of February 2023 per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

10. Action Items

Action: A. CSE/CPSE Recommendations

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the placement of the students per the recommendation of the Committee on Special Education and the Committee on Pre-School Education.

Motion by Craig Jock, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: B. Create Position - Automotive Mechanic Helper

BE IT RESOLVED that the Salmon River Central School District approve the creation of Full Time Automotive Mechanic Helper position at Salmon River Central School, per the attached, per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: C. External Audit Bid Results

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the bid award for External Audit Services for the next four years, 2022-2023, 2023-2024, 2024-2025, 2025-2026, from the bid opening on March 1, 2023, per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: D. Creation of New Courses

BE IT RESOLVED that the Salmon River Central School District approve the proposal of adding new elective courses to students, per the attached, per the recommendation of the Superintendent of Schools.

Speech & Debate

Creative Writing

Computer Science Discoveries 1: Exploration and Expression

Computer Science Discoveries 2: Innovation and Impact

Physical Education Excelled

Aerospace Engineering: Drone Soccer

Senior Symposium

Shamrock Mentoring

Motion by Craig Jock, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: E. Professional Development Plan 2022-2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the District Professional Development Plan for 2022-2026, per the attached, per the recommendation of the Superintendent of Schools.

Motion by Agnes Jacobs, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: F. Election Inspectors List

WHEREAS, the Board of Education of the Salmon River Central School District, Franklin and St. Lawrence Counties, New York, has called their annual school district election of the qualified voters of said school district to be held on the 16th day of May, 2023; and

WHEREAS, it is now desired to provide for the appointment of a permanent chairman, inspectors of election and assistant clerks for said annual district election; NOW, THEREFORE, BE IT

RESOLVED that the Board of Education of the Salmon River Central School District, Franklin and St. Lawrence Counties, New York, as follows:

Section 1. Kimberly Treptow, duly qualified voter of said school district, is hereby appointed as the permanent chairperson of the annual school district election referred to in the preambles hereof.

Section 2. The following are hereby appointed to act as inspectors of election at said annual school district election: Election Inspectors: Natascha Jock, and Lindsay Chapman.

The Clerk of said school district is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed as permanent chairman, inspectors of election, and assistant clerks for said annual school district election.

Section 3. This resolution shall take effect immediately.

Chairman and Election Inspectors for Vote Continued:

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: G. Student Transfer Request

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the request that the following students be allowed to attend school at Salmon River Central School for the remainder of the 2022-2023, pending release of these students from their district school, contingent upon availability of space, per the recommendation of the Superintendent of Schools. Transportation to and from school is the responsibility of the parents.

Cheyleigh Pierce

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: H. Assistant Coach Action Item

BE IT RESOLVED that the Board of Education of the Salmon River Central School District recommends that the Athletic Administration and Superintendent of Schools be given the authority to add an Assistant Coach to any sport that is deemed necessary. The appointment will be strictly a case by case situation and only for the specified school year/season.

Motion by Shawn McMahon, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

11. Correspondence

12. Other Items

Board members discussed possible avenues for donations to the District. It was suggested that donations be directed to areas that the District cannot provide services/supplies. Students in need of personal items and/or products was suggested. The District is limited with what it can provide in this area. Students in need of clean clothes, personal care products, etc. is a continuous need.

13. Adjournment

Action: A. Adjournment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District adjourn this meeting at 9:00 pm.

Motion by Jordan Lauzon, second by Jason Brockway.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs