

Board of Education Meeting (Wednesday, February 15, 2023)

Generated by Lindsay Chapman on Thursday, February 16, 2023

1. Call to Order

Meeting called to order at 7:00 PM

2. Recording of Attendance

Information, Report: A. Recording of Attendance

Members Present

Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Members Absent

Christine Jacobs, Gary Collette

Others Present

Dr. Stanley Harper, Angela Robert, Natascha Jock, Lindsay Chapman, Danielle French, Dr. Melissa Sevey, Steven Booth, Teresa VanDunk, Alison Benedict, Lorraine Childs, Benjamin Davison, Jeremy Francis, Ty David, Dorian Griffin, Ansley Hill, Gunner Mitchell, Riley Thomas, Madison Premo

3. Public Comment

None

4. Reports and Presentations

Report: A. Superintendent's Report

Dr. Harper began his report noting that two students graduated tonight. He also acknowledged a few student achievements as well. Makenna Manson has set a new Section 10 record, breaking her own record as well. Our Whiz Quiz team was also present with their coach Benjamin Davison. Dr. Harper had Mr. Davison introduce his team and they shared a bit about the Whiz Quiz experience. They are looking forward to setting up a more structured "team" in upcoming years. Winter sports are coming to a close with playoffs beginning tomorrow, March 16, 2023. Dr. Harper gave a quick recap of Phase 5 of the Capital Project, field work, with projected start and stop dates per the attached. Dr. Harper did note that all timelines are estimates and based on weather. Dr. Harper closed his report speaking a bit with Dr. Sevey and Mr. Booth regarding the Middle School. The building staff have been very proactive with addressing student behavior and this was a shared decision process with the teaching staff. There has now been a daily decline in student referrals.

Report: B. Academic Program Report

Angela Robert spoke briefly introducing the information in relation to a Drone Soccer Demonstration/Information Session for students in Grades 7-11. Madrid-Waddington Central School district students will be presenting at Salmon River Central on March 16, 2023. The students will present what drone soccer is, how the game is played, building/repairing drones, using software to improve drone flight, and other components of the program. Mrs. Robert advised that our Library Media Specialists are trending towards more programming, and coding as well.

Report: C. Business Official's Report

Natascha Jock updated the Board regarding the two audits that the District just experienced. The District was audited regarding the ESSR & ARP funds and the expenditures in relation to the funds. No significant finds were made. The District also recently completed a New York State Comptroller Audit. The chosen area of focus, was foster care and Mrs. Jock updated the board on the results of this audit and our corrective action plan. Mrs. Jock closed out updating the board that she will make her budget presentation during the March 16, 2023 board meeting.

Report: D. Board President's Report

Board president Emily Lauzon requested an update regarding the steps in relation to the arena bleachers. If the bleachers are modified to correct the problem, will there be an insurance issue? Should we look at replacing the bleachers? Discussion took place and further information will be provided. Board member Shawn McMahon recently attended the Legislative breakfast and he updated the Board members on the meeting. National Grid is reaching out to the districts in relation to the electric buses and the upcoming electric grid needs. There is not currently the infrastructure to support the coming need. Civil Service was

also discussed and the hardship of the civil service process in the current climate of such need for employees is causing additional stress to districts. This issue has been acknowledged and is being worked through.

Report: E. Principals' Reports

The principals each gave a brief summary of their buildings during the past month. Both Alison Benedict and Danielle French spoke of the Valentine's Day success. The Mohawk School 5th graders welcomed the Salmon River Elementary 5th graders for a Valentine's Day dance. It was a success! The Salmon River Pre-k students invited parents in for a Valentine's Day activity. There have also been parents of other grade level students in the building for various presentations. It is wonderful to see the community and families have the ability to come in the building again for these events! Teresa VanDunk spoke briefly, proud of 3 students that have recently successfully graduated. Dr. Harper did update the members as well that the High School graduation this June 2023 will be held in the arena due to ongoing construction our fields. Dr. Melissa Sevey and Steven Booth both spoke briefly regarding the Middle School disruptive behaviors. There have been many parent meetings and staff are working with parents in hopes to continue positive progress with the behavior changes. Board member Scott Premo, mentioned a possible monthly report to the Board by the Middle School so that they can remain updated on student behavior. Board President Emily Lauzon mentioned ensuring parent information is sent clarifying for parents our process and how the discipline is being implemented. Board member Agnes Jacobs also mentioned that there are grants available for mental health programs that can push into the schools.

5. Minutes

Action, Minutes: A. Minutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the minutes from the January 18, 2023 school board meeting per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Shawn McMahon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Executive Session

Board President Emily Lauzon requests a motion for an Executive Session to discuss personnel issues. Board Vice President Jason Brockway makes the motion and Jordan Lauzon seconds the motion. They go into Executive Session at 8:12pm. The Board comes out of Executive Session at 8:17pm.

Motion by Jason Brockway, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

6. Retirements

Action: A. Retirement

BE IT RESOLVED that the Board of Education of the Salmon River Central School District accept the following retirements with regret, per the attached documents, per the recommendation of the Superintendent of Schools.

Accept the retirement of **John Aldrich, Science Teacher**, effective June 26, 2023.

Accept the retirement of **Karen Cook-Francis, Teacher of Speech & Hearing Handicapped**, effective July 1, 2023.

Accept the retirement of **Tammy Henderson, Teacher Assistant**, effective June 30, 2023.

Accept the retirement of **Rebecca Huiatt, Elementary Teacher**, effective June 30, 2023.

Accept the retirement of **Marita Thompson, Art Teacher**, effective July 31, 2023.

Motion by Jason Brockway, second by Agnes Jacobs.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

7. Resignations

Action: A. Resignation

BE IT RESOLVED that the Board of Education of the Salmon River Central School District accept the following resignations, per the attached documents, per the recommendation of the Superintendent of Schools.

Accept the resignation of **Tiffany Legault, Bus Attendant**, effective February 3, 2023.

Accept the resignation of **Danielle French, Instructional Support Coach**, effective January 22, 2023.

Accept the resignation of **Danielle French, FFA Advisor**, effective January 22, 2023.

Accept the resignation of **Marsha Wyble, Teacher Aide**, effective January 18, 2023.

Accept the resignation of **Judith Winters, Teacher Assistant**, effective June 30, 2023.

Accept the resignation of **Jehnsen Jacobs-Dumas, Teacher Aide**, effective February 16, 2023.

Accept the resignation of **Sabrina Terrance, Elementary Teacher**, effective March 16, 2023.

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

8. Leave of Absence

Action: A. Leave of Absence

BE IT RESOLVED that the Salmon River Central School Board of Education accept the leave of absence for **Jeffrey Shatraw, Bus Driver** for the period of February 28, 2023 through August 31, 2023 per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Jason Brockway.

Final Resolution: Motion Not Carried

Yes: Jason Brockway, Agnes Jacobs

No: Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon

9. Permanent Appointments

Action: A. Permanent Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School approve the permanent appointments for the following personnel per the recommendation of the Superintendent of Schools.

Approve the permanent appointment for **Jonathan Maracle, Bus Driver**, effective March 15, 2023.

Approve the permanent appointment for **Stacy Derouchie, Attendance Clerk**, effective March 1, 2023

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

10. Appointments

Action: A. Appointments

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the appointments of the attached personnel list, per the recommendation of the Superintendent of Schools.

Appoint **Laura Griffin to the position of Mentor**, effective February 2023 – February 2024 at a stipend according to the Teachers' Contract.

Appoint **Marissa Taylor to the position of Mentor**, effective February 2023 – February 2024 at a stipend according to the Teachers' Contract.

Appoint **Timothy Cook to the position of Boys' Varsity Baseball Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Andrew Kershner to the position of Boys' Modified Baseball Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Chadwick Phippen to the position of Girls' Varsity Softball Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Breanne Herne to the position of Girls' JV Softball Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Michael Benway to the position of Girls' Modified Softball Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **James Barnes to the position of Boys' Varsity Lacrosse Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Taylor Smoke to the position of Boys' Varsity Lacrosse Assistant Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Phillip White to the position of Boys' Modified Lacrosse Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Ryan Adams to the position of Girls' Varsity Lacrosse Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Ronald Lafrance to the position of Girls' Varsity Lacrosse Assistant Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Mirabella Lazore to the position of Girls' Modified Lacrosse Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Korin Oakes to the position of Girls' Varsity Track Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Whitney Brockway to the position of Boys' Varsity Track Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Hayden Beaulieu to the position of Golf Coach**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Shawn Miller to the position of Varsity Baseball Volunteer Coach**, effective February 16, 2023.

Appoint **Peter Durant to the position of Varsity Softball Volunteer Coach**, effective February 16, 2023.

Appoint **Marci Silver to the position of Softball Volunteer Coach**, effective February 16, 2023.

Appoint **Emily McClain to the position of Teaching Assistant**, effective March 6, 2023, at a salary based on Step 1 of the Teachers' Agreement, \$26,303.50. This is the first of a four-year probationary period beginning March 6, 2023 and ending March 6, 2027. This expiration date is tentative and conditional only and is contingent upon meeting all State Education Department requirements, maintaining proper certification, and successful completion of a school physical examination.

Appoint **Michelle Oakes to the position of FFA Advisor**, effective February 16, 2023, at a stipend according to the Teachers' Contract.

Appoint **Greg Cunningham to the position of Tutor**, effective February 16, 2023, at a rate of \$22.00 per hour.

Appoint **Jennifer Light to the position of Tutor**, effective February 16, 2023, at a rate of \$22.00 per hour.

Appoint **Edna Flores to the position of Tutor**, effective February 16, 2023, at a rate of \$22.00 per hour.

Motion by Shawn McMahon, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: B. Substitutes

BE IT RESOLVED that the Board of Education of the Salmon River Central School District appoint the following individuals to the respective substitute lists pending clearance through the fingerprinting process.

Substitute Teacher

Deborah Pomainville

Rebecca Huiatt

Greg Cunningham

Jennifer Light
Judith Winters
Edna Flores
Jessica Cengiz
Substitute Teacher Assistant

Greg Cunningham
Judith Winters
Jennifer Light
Edna Flores
Jessica Cengiz

Substitute Teacher Aide

Greg Cunningham
Jennifer Light
Edna Flores
Jessica Cengiz

Substitute Cleaner/Laborer
Brandon Shook

Motion by Shawn McMahon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

11. Business Items

Action: A. Budget Transfers/Petty Cash/Treasurer's Reports/Trial Balance/Revenue Status/Budget Status Reports/Internal Claims Auditor's Report January 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the petty cash/treasurer's reports/trial balance/revenue status/budget status/internal auditor's reports and budget transfers for the month of January 2023 per the recommendation of the Superintendent of Schools.

Motion by Agnes Jacobs, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: B. Extra Classroom Activities Fund - January 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the Central Treasurer's Report for the month of January 2023, per the recommendation of the Superintendent of Schools.

Motion by Scott Premo, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

12. Action Items

Action: A. Approve Bus Proposition for 2023-2024

BE IT RESOLVED by this Board of Education as follows:

RECITAL

WHEREAS, the Salmon River Central School District (the "District"), is a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), Environmental Conservation Law Section 8-0101, et seq., and implementing regulations, 6 NYCRR Part 617 (the "Regulations"); and

WHEREAS, the District is considering the acquisition of four 66-passenger diesel-powered student transport vehicles and two 66-passenger zero emission student transport vehicles (collectively, the "Vehicles"); and

WHEREAS, the District has reviewed the classifications of actions contained in the Regulations; and

BE IT RESOLVED by this Board of Education as follows:

Section 1. The District hereby determines that the acquisition of the Vehicles constitutes a Type II Action pursuant to Parts 617.5(c)(10) and 617.5(c)(31) of the Regulations and as such is not subject to review under SEQRA.

Section 2. The proposition hereinafter set forth is hereby authorized to be submitted for the approval of the qualified voters at the annual school district election to be held in said District on May 16, 2023.

Section 3. The District Clerk is hereby authorized and directed to include as a part of the notice of the annual district meeting and election notice the proposition in substantially the following form:

NOTICE IS HEREBY FURTHER GIVEN that at said annual election to be held on May 16, 2023, the following proposition will be submitted:

TRANSPORTATION PROPOSITION

Shall the Board of Education of the Salmon River Central School District be authorized to purchase and finance four 66-passenger diesel-powered student transport vehicles and two 66-passenger zero emission student transport vehicles, including necessary furnishings, fixtures and equipment and all other costs incidental thereto, and expend a total sum not to exceed \$1,400,000, which is estimated to be the total maximum cost thereof, and said amount, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said School District, in the principal amount not to exceed \$1,400,000, shall be issued.

NOTICE IS FURTHER GIVEN that qualified voters of the District may obtain applications for an absentee ballot from the office of the Clerk of the District. Completed applications must be received by the Clerk of the District no later than 4:00 p.m. on May 15, 2023 and must be received no later than 4:00 p.m. on May 9, 2023 if the absentee ballot is to be mailed to the voter. Completed applications received after 4:00 p.m. on May 9, 2023 will require the voter to personally appear at the office of the Clerk of the District to receive an absentee ballot. A listing of all persons to whom an absentee ballot is issued will be available for inspection by any qualified voter in the office of the Clerk of the District between the hours of 8:00 a.m. and 4:00 p.m. during each of the 5 business days prior to the election.

NOTICE IS FURTHER GIVEN that military ballots may be applied for by qualified voters by requesting an application from the District Clerk at 518-358-6614 or lchapman@srk12.org. Completed applications for military ballots must be received by the Clerk no later than 5:00 p.m. on April 20, 2023. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

Section 4. The Clerk of the School District is hereby authorized and directed in the name and on behalf of the District to do all acts and things necessary, following the advice and counsel of the District's Attorney and the District's Bond Counsel, to comply with all applicable laws, regulations and executive orders relating to the Annual Meeting to be held on May 16, 2023, and to do all other acts as may be necessary, or in the opinion of the District's Attorney and the District's Bond Counsel, desirable or proper to effectuate the purposes of the foregoing Resolution and to cause compliance by the District with all applicable laws, regulations and executive orders relating to the notice of, and procedural steps to be taken in connection with such Annual Meeting.

Section 5. This resolution shall take effect immediately.

Motion by Shawn McMahon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: B. CSE/CPSE Recommendations

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approves the placement of the students per the recommendation of the Committee on Special Education and the Committee on Pre-School Education.

Motion by Shawn McMahon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: C. Mohawk Club Cultural Exchange Trip

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the Mohawk Club Cultural Exchange Student Trip, traveling April 28 – May 3, 2023, per the attached itinerary. There will be no cost to the District.

Motion by Scott Premo, second by Jason Brockway.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: D. 2023-2024 School Calendar

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the school calendar for the 2023-2024 school year, per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: E. Ombudsman Agreement

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the Ombudsman's Agreement, per the attached document, per the recommendation of the Superintendent of Schools.

Motion by Jordan Lauzon, second by Scott Premo.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: F. SRCS All-Night Graduation Party Use of School

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the All Night Graduation Party Committee to use the SRCS facilities on Friday, June 23 and Saturday, June 24, 2023 for the purpose of hosting the 38th Annual Drug and Alcohol Free All Night Graduation Party and to approve the use of district transportation to transport the registered graduate and a guest to and from a scheduled bowling activity, per the recommendation of the Superintendent of Schools.

Motion by Shawn McMahon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: G. Tutor Rates Adjustment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District adjust the rate for tutors, per the recommendation of the Superintendent of Schools.

Certified Teacher Tutor: \$35.00/Hour

Uncertified Teacher Tutor: \$27.00/Hour

Motion by Shawn McMahon, second by Craig Jock.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: H. Student Attendance Request

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the following attendance requests for the 2023-2024 School Year. Each request is pending the release of students from their district schools and contingent upon the availability of space per the recommendation of the Superintendent of Schools. Transportation to and from school is the responsibility of the parents.

Aidyn Jock
Khloe Jock

Motion by Shawn McMahon, second by Jason Brockway.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: I. Office of the State Comptroller State Audit & Corrective Action Plan

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the New York State Comptroller's State Audit Report and the Corrective Action Plan pertaining to the Foster Care Student Tuition for the period of July 1, 2018 – July 31, 2022 per the recommendation of the Superintendent of Schools.

Motion by Scott Premo, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action: J. Merger with St. Regis Falls for Boys' & Girls' Spring Track of 2023

BE IT RESOLVED that the Board of Education of the Salmon River Central School District approve the merger with St. Regis Falls Central School for Boys' and Girls' Spring Track for the 2022-2023 season per the recommendation of the Athletic Administration and the Superintendent of Schools.

Motion by Shawn McMahon, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

Action K: Proposition to Approve Student Representative for the 2023-2024 and 2024-2025 School Years

BE IT RESOLVED, that commencing with the 2023-2024 fiscal year and extending through the 2024-2025 fiscal year, the Salmon River Central School District Board of Education shall have a nonvoting student representative thereupon and such representative shall be entitled to participate in all Board of Education public hearings and meetings but shall not participate with respect to any and all executive sessions of the Board of Education, same to be in accordance with Chapter 267 of the laws of 2003.

Motion by Jordan Lauzon, second by Shawn McMahon.

Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs

13. Correspondence

None

14. Other Items

15. Adjournment

Action: A. Adjournment

BE IT RESOLVED that the Board of Education of the Salmon River Central School District adjourn this meeting at 9:02 pm.

Motion by Agnes Jacobs, second by Jordan Lauzon.

Final Resolution: Motion Carried

Yes: Jason Brockway, Emily Lauzon, Craig Jock, Jordan Lauzon, Scott Premo, Shawn McMahon, Agnes Jacobs